

Apprentice of the Year Awards

Suzanne Finch Apprentice Champion Award

Have you—or someone in your organisation—truly *championed apprenticeships*? Someone who has gone above and beyond to advocate for apprenticeships and our apprentices, helping to build skills for life?

This award is open to apprentices, coaches, tutors, or colleagues who have championed Lyceum Education Group apprenticeships and made a meaningful difference.

The award is dedicated to one of our wonderful coaches, **Suzanne Finch**, who sadly passed away in 2021. Suzanne passionately believed in the power of apprenticeships and education, and she was a true patron in helping others succeed. This annual award honours those who continue to champion apprenticeships in the way Suzanne always did.

Previous winners have demonstrated their commitment by volunteering, networking, and creating new opportunities to raise awareness of apprenticeships. Many have gone on to educate colleagues—often at senior levels—about the unique value of apprenticeships and the life-changing impact they can have.



Apprentice of the Year Awards 2026

Apprentice of the Year Award

Do you have—or are you—an exemplary apprentice who has achieved outstanding success and developed skills for life through their apprenticeship?

Previous winners of this award have been described as irreplaceable members of their teams and role models for other apprentices. They consistently demonstrated a positive impact on fellow apprentices, their course, and new colleagues within their organisation, all while excelling in their role and completing their studies to an exceptional standard.



Apprentice of the Year Awards 2026

Apprentice Inclusion and Diversity Champion

Can you think of someone who deserves recognition for their outstanding support and promotion of *inclusivity and diversity* within apprenticeships at their organisation? Someone who contributes not only to the professional growth of individuals, but also helps create an environment that fosters true *skills for life*?

Previous winners and shortlisted nominees have championed a wide range of inclusion and diversity initiatives, from organising company-wide EDI events to speaking on panels at external events and actively working to connect underrepresented learners with opportunities in their chosen professions.



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Apprentice Employer of the Year Award

Do you want to nominate an employer who has gone above and beyond in their commitment to apprenticeships? An employer who not only equips individuals with job-specific skills, but also focuses on developing future-ready skills and providing well-rounded support—ensuring apprentices gain the capabilities they need for long-term professional success?

For example, previous winners have led impactful initiatives to attract underrepresented talent and improve diversity within their leadership teams. They have also consistently supported apprentices throughout their journey with the organisation and beyond, helping them build skills that will serve them not only today, but well into the future.



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Resilience Award

Have you—or do you know someone who has—shown passion and determination in building their future through an apprenticeship, despite the challenges this year may have brought?

Previous winners of this award have overcome significant setbacks in the year prior, demonstrating resilience, positivity, and optimism as they successfully completed their apprenticeship—while also supporting and championing others along the way.



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Sustainability Award

Are you—or do you know someone—who has demonstrated initiative both in the workplace and in their own life by championing *environmental, social, and ethical sustainability*? Someone who actively raises awareness of sustainability and its importance within their sector?

Previous winners and shortlisted nominees have, for example, chaired company-wide networks focused on sustainable futures, raised funds and awareness for vital charities, and encouraged colleagues and clients alike to get involved in a wide range of sustainability initiatives.

